



Cuckmere Valley Canoe Club

www.cvcc.org.uk

WELFARE POLICY

CVCC is fully committed to safeguarding the well being of its members. All members should show respect and understanding for the rights, safety and welfare of others, and conduct themselves in a way that reflects the principles of the CVCC.

We believe that taking part in paddling should be a positive and enjoyable part of children's and vulnerable adults lives and to achieve this we adhere to the following principles and practices.

PRINCIPLES

- The child's and vulnerable adult's welfare is the first consideration
- Anyone under 18 is classed as a child
- All children and vulnerable adults, regardless of age, any disability they have, gender, racial origin, religious belief and sexual identity have a right to be protected from abuse
- All suspicions and allegations of abuse will be taken seriously, responded to swiftly and handled appropriately

IN PRACTICE

- CVCC coaches should follow the British Canoe Union (BCU) Code of Ethics
- CVCC coaches and helpers working with young people and vulnerable adults should adhere to the BCU Child Protection and Harassment Policy. The Club will follow the guidance of the policy in the event of any concerns or allegations
- CVCC will ensure that anyone working with young people and vulnerable adults undertake a screening procedure, currently a CRB check.
- All CVCC members are made aware of the CVCC Rules and Guidelines
- CVCC will obtain written medical details of young and vulnerable adult paddlers which will be made known to coaches where deemed appropriate and/or necessary
- CVCC will only use BCU qualified/updated coaches – unqualified coaches can only work alongside a qualified coach. CVCC will encourage and support helpers to gain qualifications and assist coaches to stay updated.
- CVCC will adopt and regularly review a Safety Policy and maintain fit-for-purpose risk assessments
- CVCC will identify a welfare officer whose role it is to deal with any issues concerning members welfare, child protection and harassment and notify this

welfare officer to all members. Anyone with concerns with respect to Welfare including child abuse or harassment should contact the Welfare Officer. If the Welfare Officer is unavailable they can contact the CVCC Chairperson, Vice Chairperson or any Committee member. Alternatively, they can contact the BCU Child Protection and Harassment Officer, Social Services or NSPCC (see Club notice board)

- The Club will review this policy annually.

Welfare Officer – Patricia Cox